



NIRD-RSETI Quarterly Newsletter

Vol 3 (2)

Promoting Self Employment

April - June 2012

Inauguration of Building at VIBSETI, Mandya



Inauguration of the first floor building at VIBSETI, Mandya by Dr. M.V.Rao, IAS, DG NIRD, Hyderabad. (From L to R) Sri. Basavaraj M. Bellad, Director VIBSETI, Mandya, Sri. G. Jayaram CEO ZP, Mandya, Sri. K. Jayaram Shetty AGM, Vijaya Bank RO Mysore, Dr. M.V. Rao IAS, DG, NIRD, Hyderabad, Sri. H.S. Upendra Kamath CMD, Vijaya Bank and Sri K. Raviraj Hegde GM, Priority Credit Vijaya Bank.

The First floor building of Vijaya Bank Self Employment Training Institute (VIBSETI), Mandya was inaugurated on 21st March 2012. VIBSETI was founded on 24.12.1999 and sponsored by Vijaya Bank, Bangalore and Vijaya Rural Development Foundation, Mangalore. Apart from conducting training programmes, the institute trains candidates under various government sponsored schemes. Efforts have been made to modernize the institute with a computer lab, an exclusive class room with sewing machines and a fully furnished dining hall. As on March 2012, the institute has trained 17,020 candidates in various skill development programmes, out of which 9,064 are women. The total numbers of settled candidates are 13,019, i.e. settlement rate is 76%. The total investment on the new building and infrastructure has come to Rs. 100 lakhs which has been provided by MoRD, Govt. of India through NIRD Hyderabad.

- Basavaraj M.Bellad , Director, VIBSETI Mandya, Karnataka

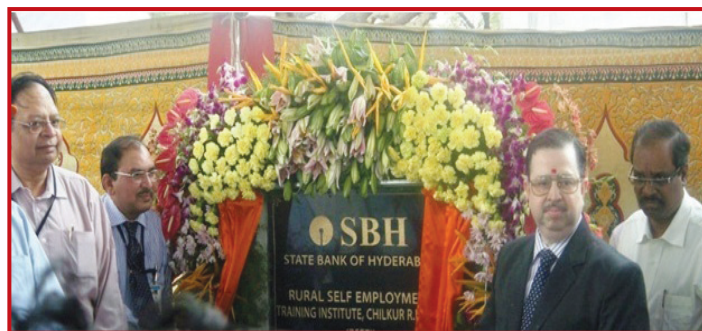
State Bank of India RSETI Chamba, HP

A batch of students from University of Virginia, USA, visited SBI RSETI Chamba, Himachal Pradesh. After the visit, the students wrote to Sri P K Sammi, Director, SBRSETI Chamba as under:

"We, the students of University of Virginia would like to thank you and your SBIRSETI. It was incredibly helpful to us to meet you and discuss your work. We thoroughly enjoyed meeting bright and interesting students at your institute. We hope to meet you again in future."

- P K Sammi, Director, SBRSETI Chamba, Himachal Pradesh

Foundation Stone laying ceremony of SBH RSETI Chilkur, Andhra Pradesh



Shri N Bhagavantha Rao CMD, SBH unveiling foundation plaque

The foundation stone for SBH RSETI, Chilkur, Rangareddy, A.P. was laid by Shri M Bhagavantha Rao Chairman & Managing Director of State Bank of Hyderabad on 30th March 2012 in the presence of a large gathering. Shri R P Tayal, DGM, SBH, Dr. N Prabhu Dass, AGM, LBD, SBH and Shri O N Bansal Project Director RSETI, NIRD were also present on this occasion.

- P D RSETI, NIRD, Hyderabad

National Directory of RSETI - 2012

NIRD has published the third edition of National Directory of RSETIs- 2012. This Directory contains information on name of the sponsor bank, date of establishment, postal address, contact numbers, e-mail address etc of 526 functional RSETIs as on 31.03.2012. The Directory has been dispatched to all the concerned.

RSETI Project**National Institute of Rural Development**

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Ninia Julia**Hindi Section** : E. Ramesh**Cover Design** : V.G. Bhat**About RSETI Project**

Establishment of Banks led Rural Self Employment Training Institutes (RSETIs) in each of the 622 lead bank districts of our country, with active co-operation from the State Governments is an innovative and ambitious project of the Ministry of Rural Development, Government of India, with a view to train unemployed rural youth of Below Poverty Line (BPL) to become successful rural entrepreneurs. NIRD is the nodal agency to implement RSETIs Project on behalf of Ministry of Rural Development, Government of India. NIRD looks after releasing funds, monitoring infrastructure creation and mentoring RSETIs.

About Enterprise – NIRD RSETIs Newsletter

The Enterprise has a limited circulation and serves as a medium of communication among the stake holders of RSETI Project. NIRD invites contributions in the form of articles, success stories, news and events and other write-ups related to RSETIs and allied aspects. The material for the Newsletter shall be short, crisp, concise along with photographs and preferably be emailed to rsetinewsletter.nird@gmail.com, alternatively they can be neatly typewritten and sent by post to the Editor, RSETIs Newsletter, NIRD, Rajendranagar, Hyderabad – 500 030. Right to edit and publish rests with the Editors. The views expressed in the Newsletter are of those authors only and not of NIRD. The material published may freely be reproduced with due acknowledgement.

Progress of RSETIs as on 31.03.2012

Number of functional RSETIs	:	526
Number of youth trained	:	262160
Number of youth settled	:	150080
- with bank finance	:	94135
- with self finance	:	55945

Editorial**Importance of Feedback in Training**

Dear Readers,

You are aware that all the RSETIs are conducting need based capacity building and skill upgradation training programmes for rural youth. As the training programmes are always set out with certain objectives, it becomes crucial to fathom whether those objectives were accomplished. In order to understand it, obtaining feedback from the participants of the training programmes evolves as an important component of the training module itself.

Feedback has to be taken systematically and structurally in terms of all aspects of the training such as designing, duration and contents of the course; sequence and coverage of the contents of a particular subject; relevance of a subject; and time allocated to it as well as methodology adopted.

Feedback undoubtedly helps in designing better training modules for future programmes. Further, it helps in better sequencing of the subjects, adding or deleting some specific topics or even subjects, rescheduling time slots and adopting a new methodology in case the situation demands.

In addition to the above, feedback may be obtained with regards to the deliverance of module components by each member of the faculty. As this is the sensitive part of the feedback, confidentiality regarding participants' identity besides the training personnel's efficiency is to be maintained. Every care has to be taken not to demoralize or demotivate a member of faculty but to improvise the overall standards of the training with strategy and forethought. The feedback about faculty members' performance may well serve as either a motivational or a developmental tool if an environment with no prejudice or malice is created.

When the training programme is a residential one, feedback must be obtained on accommodation, food and other logistics involved. Feedback on ambience of the training facility and adequacy of the course material is also essential in any case. The feedback obtained should be discussed with the participants in the valedictory session and if any specific issue is raised, it should be clarified. This will go a long way in developing better relationship with trainees. Feedback obtained should be compiled and preserved for future reference.

Let us pledge to move forward with a sense of dedication in every endeavor of ours.

*Editor***Physical and Financial Progress of RSETIs**

Year (as on)	Physical Progress (No. of RSETIs)	Financial Progress (Rs. Crore)
31.03.2010	103	29.46
31.03.2011	205	85.26
31.03.2012	295	140.11
30.06.2012	322	156.01

Conclaves of RSETIs Directors

During the quarter following conclaves of RSETIs Directors were held by various Banks.

Allahabad Bank

Allahabad Bank held the conclave of RSETIs Directors at their Staff Training College, Lucknow on 20th and 21st April 2012. All the Directors of Allahabad Bank RSETIs attended the conclave. It was inaugurated by Shri Bibhas Kumar Srivastav GM PSC. Shri T R Chawla Executive Director of Allahabad Bank participated in the valedictory of the conclave. He promised all the help and support to all the RSETI Directors in their functioning. Dr. P N Sharma DGM Staff College Lucknow and other faculty coordinated the conclave.

Smt Renuka Kumar, DS MoRD addressed the participants on the role of MoRD and its expectations. Shri O N Bansal, PD, RSETI, NIRD reviewed the RSETI wise progress of the allotment of land and construction of the buildings. Shri K N Janardhana, CPC, Monitoring Cell and Shri N S Murthy, Faculty were the resource persons from NAR, Bangalore.

NIRD, Hyderabad

Two conclaves of RSETIs Directors were organized at NIRD. First on 1st and 2nd June and second on 3rd and 4th June 2012, for those banks which have less than ten RSETIs. The first conclave was attended by 19 Directors of RSETIs sponsored by Indian Bank, Bank of Maharashtra, Corporation Bank, IDBI Bank, Uttaranchal Gramin Bank, Tripura Gramin Bank and DCC Bank Bidar and a few representatives from their controlling offices. The second conclave was attended by 15 Directors of RSETIs sponsored by Punjab & Sind Bank, Oriental Bank of Commerce, Vijaya Bank, ICICI Bank, ING Vysya Bank and Arunachal Pradesh Rural Bank and a few representatives from their controlling offices. The purpose of the conclaves was to sensitize the RSETIs Directors and their controllers about the proper functioning of the RSETIs.



Dr M V Rao, DG NIRD addressing RSETIs' Directors in the conclave

The first conclave was inaugurated by Dr M V Rao, IAS, Director General, NIRD. In his inaugural address Dr Rao advised RSETIs Directors and their controllers to conduct need based training which will surely result into enterprise creation. He also stressed the need of hand holding support to the trainees. The participants also got opportunity to interact with a few successful trainees from SBH RSETI Chilkur, Rangareddy district of A.P. During the course of interaction it was revealed that a few trainees obtained the finance from private sources at higher rate of interest. Reacting to this Dr Rao advised the participants to ensure bank linkages of the trainees.



Smt Renuka Kumar, MoRD addressed the participants of both the conclaves on the role of MoRD and its expectations. Shri O N Bansal, RSETI, NIRD reviewed the RSETI wise progress of the allotment of land and construction of the buildings. Shri K N Janardhana, CPC, Monitoring Cell and Shri N S Murthy, Faculty were the resource persons from NAR, Bangalore.

State Bank of Patiala

State Bank of Patiala organized the conclave of Directors of RSETIs sponsored by their own bank and other associate banks of State Bank group - State Bank of Bikaner & Jaipur, State Bank of Mysore and State Bank of Travancore at their Staff Training College Patiala on 23rd and 24th May 2012. The conclave was inaugurated by Shri Achal Kumar Gupta Managing Director of SBP. It was attended by 20 Directors of various RSETIs. Shri J C Das GM (Planning & New Business), Shri M R Jayesha DGM (Agri.) were also present. Shri Kuldip Singh Dhindsa AGM (Agri.) Sushil Kumar Goyal CM (Agri.) and Shri Hem Raj Bhatti Manager, RSETI were closely associated with the conclave for two days.

Shri O N Bansal, Project Director, RSETI, NIRD reviewed the RSETI wise progress of the allotment of land and construction of the buildings. Shri K N Janardhana, CPC, Monitoring Cell and Shri Nagender Babu were the resource persons from NAR, Bangalore.

Andhra Bank

Andhra Bank held the conclave of RSETIs Directors at their Apex Staff Training College, Hyderabad on 28th and 29th May 2012. All the Directors of their RSETIs attended the conclave. Conclave was inaugurated by Shri B Narendra Natha Reddy GM Priority Sector. He was also present in the valedictory function. He said that Andhra Bank was the first bank in AP to start the RSETI type institutions and assured further support. Shri V B Bhagavathi DGM Priority Sector who is instrumental in setting up the RSETIs was present at the conclave for both the days. Shri H Sambasiv Rao, AGM Staff College and Shri R Murli Krishna, Senior Manager PSC Dept. coordinated the conclave.

Shri O N Bansal, Project Director, RSETI, NIRD reviewed the RSETI wise progress of the allotment of land and construction of the buildings. Shri K N Janardhana, CPC, Monitoring Cell and Shri N S Murthy, Faculty were the resource persons from NAR, Bangalore.

Project Enterprise (NIRD Initiative for Enterprise creation)

Project Enterprise is a unique initiative of NIRD for creation of micro enterprises by rural youth in the rural areas through skill development and confidence building. It is implemented through a few selective and committed CBOs in the tribal dominated and LWE Districts.

1. **Regional Institute of Rural Development (RIRD)**, Krishnagiri Tamilnadu conducted two Skill Development Training Programmes of 10 days each on scientific ways of Mushroom Cultivation, at their institute, with 25 participants in each. The Project Director, RSETI recently visited Krishnagiri to interact with a few participants to get the feedback from five of the participants. Three participants already started mushroom cultivation and selling the mushroom in the market and are very happy. One of the participants who was working with HRD in a private company at Bangalore with a salary of Rs. 25,000/- left the job and started mushroom cultivation. Two participants were ready to start the activities. All the participants were very happy with the training imparted to them.



2. **Indian Institute of Social Development (IISD)**, Indore, MP conducted two Skill Development Programmes of 8 weeks each for rural youth with 25 participants in each. Majority of trainees were from SC/ST categories. One at Thandla, Jhabua district for House Wiring & Electrical Equipment Repairing and other at Umarban, Dhar district for Electrical Workshop Power Inverter Repairing. The Project Director, RSETI visited the village Umarban to interact with the participants and to get the feedback. All the participants were highly motivated and confident to start their own activities. A few of them already started their activity while learning itself. IISD has good rapport with bankers and are in the process of 100% linkage with banks.



3. **MYRADA** Gulbarga conducted a Tractor Mechanic & maintenance training programme of 30 days duration for 25 school and college dropout youth from socially marginalized sections at Mahindra Showroom, Gulbarga. The objective of the training was to generate sustainable livelihood through

self employment for rural youth. The training was given in two batches - 15 candidates in the first batch and 10 candidates in the second batch so that every trainee gets fair chance to do hands-on practice. There were 5 mechanics and 3 students grouped together, for more practical exposure. Initially candidates were given soft skill training, at CIDOR Kamlapur. Two days orientation class for 25 candidates was conducted by Mahindra Company through PPT and videos on different tractor HPs, their machinery, engines, gear boxes and tools etc were explained to candidates. Every day 6 hours training was given to each candidate at workshop and sometimes the candidates were exposed to field work organized in rural area.



4. **Centre of Science for Villages (CSV)**, Wardha conducted two programmes on Vermi Compost, one programmes on Food Processing (Ambadi & Yam) and one programmes on Making of Utility Items from Handmade paper. All these programmes were held in tribal dominated and/or LWE districts. Each programme had 40 participants. The participants were individual youth as well as SHGs leaders/ members. SHGs members/ leaders trained their members further in the trade. Thus there is a multiplying effect. Some of the trainees have started the activities individually and some in groups. The gaining of livelihood is reported to be around 60-65% and many more to start in near future.

5. **Lupin Foundation**, Bharatpur, Rajasthan conducted one skill development programme on Computer Hardware for 60 days duration with 25 participants in village Khumber. Another skill development programme was conducted on Repair and Rewinding of Electrical Motors of 60 days duration with 25 participants in village Bayana. The of gaining livelihood rate reported is 65-75% which may go upto 75-80%.

6. **MSGD**, Alwar Rajasthan conducted a skill development training programme on Computer Hardware & Networking for 30 days duration with 25 participants and another skill development programme on Household Wiring & Electrical Repairs for 30 days duration with 25 participants. Response to both of these programmes was overwhelming. Organizers are hopeful of more than 75-80% settlement.

News in Brief

- *Canara RSETI Shimoga (Karnataka) performed Foundation Stone laying ceremony for construction work of their new building on 5th June 2012. It is hoped that the new building will be ready for occupation before 31st March 2013.*
- *GITSERD Gadag (Karnataka) sponsored by Canara Bank inaugurated their newly constructed building of RSETI on 22nd June 2012.*

News and Events

State Bank of Travancore RSETI Kottayam, Kerala



Participants of four wheeler driving training programme

State Bank of Travancore RSETI at Kottayam started functioning on 22.03.2012. The Institute has so far trained 1559 unemployed youngsters in various activities like cutting and tailoring, artificial jewellery making, beautician course, aluminum fabrication, mobile phone servicing, making soft toys, dairy farming, fabric painting, pot painting, four wheeler driving, etc. So far 1260 persons found their livelihood in the various streams in which they were trained. **A special programme for HIV positive women in artificial jewellery making was conducted** at Prathayasha Kendram functioning under Kerala State Aid Control Society.

- R. S. R. Panicker, Director, SBT RSETI Kottayam, Kerala

Central Bank RSETI Jalgaon, Maharashtra



Participants of tailoring training program with Director RSETI, LDM and Bank officials

A training programme on tailoring was conducted from 24.01.2012 to 04.02.2012 for women. The programme was attended by 17 candidates out of whom 16 were from BPL. The participants were from different parts of the district. The trainees expressed that the programme was educational, and helped them to become more confident. Many of them will be starting their own tailoring shops. The trainees were also given counselling on credit linkage from the banks.

- A D Gaikwad, Director, CBIRSETI Jalgaon, Maharashtra

Indian Bank Self Employment Training Institute – Puducherry



Smt. Sathyavathy, Chief Secretary, Puducherry interacting with the trainees

The distribution of certificates to 123 trainees of Geriatric Nursing, computer training in Tally and DTP, beauty parlour management and tailoring and garments making was held on 03.04.2012 at PMSSS Hall Puducherry. Shri D. A. Ulagan, GM, Indian Bank, Puducherry presided over the function. **Smt. Sathyavathy, I.A.S, Chief Secretary, Puducherry as the Chief Guest** distributed the certificates and addressed the participants. Shri Manimaran, Chairman PBGB, Shri Sreepathy Kulkura, AGM, NABARD, Shri Ramamurti, PC, KVK and Shri Albert Thambithurai, ED, PMSSS spoke on the occasion. The Director welcomed the gathering and other dignitaries and Shri Shanmuganath, LDM, proposed vote of thanks.

-T. Parameswaran, Director, INBRSETI Puducherry

Andhra Bank Institute of Rural Development Srikakulam (A P)



The foreign delegates of Rural Micro Enterprise Development program with Dr P Purushottam

The Institute had the privilege of guiding the NIRD trainees i.e. delegates from various developing countries on promotion of "Rural Micro Enterprise Development" programme at Srikakulam under the **leadership of Dr. P. Purushottam, (P & H CSERE)** Programme Director, as part of their one week field visit. During the visit, the trainees interacted with successful entrepreneurs, self help group members, trainees of RSETI at Srikakulam and Rajam. The delegates were highly impressed with units like ponduru khadi, budithi bell metal works, jute products, sanitary napkins production by SHG members as well as tailoring, embroidery and sari painting works by trainees of RSETI.

-A Nagabhushana Rao, Director, ABIRD Srikakulam, Andhra Pradesh

SBP Rural Self Employment Training Institute Patiala, Punjab



Smt. Anindita Mitra, IAS, ADC (Dev) at SBP RSETI, Patiala

Trainees of State Bank of Patiala RSETI, Patiala got a golden chance to interact with **Smt. Anindita Mitra, IAS, Additional Deputy Commissioner (Development), Patiala**. During her visit to the RSETI on 16.03.2012, She interacted with the trainees and appreciated the work done by them. She also landed the working pattern and culture of the training programmes.

- Tarsem Bhanot, Director, SBP RSETI Patiala

IOB RSETI Thiruvananthapuram, Kerala



Shri K.M. Mani Hon'ble Minister addressing the valedictory function

Hon'ble Finance Minister of State Shri K. M. Mani visited **Indian Overseas Bank RSETI Thiruvananthapuram** on 29.03.2012 and participated in the valedictory ceremony of two batches of "Kerala Self Entrepreneur Development Mission (KSSDEM)" trainees. He handed over the certificates, addressed the trainees and motivated them. He also spent some time with them. Smt. Indira Padmini, the CRM received the Chief Guest and delivered the welcome speech. The CMD of Kerala Financial Corporation Shri Yogesh Gupta presided over the function. The Director RSETI proposed vote of thanks. In the visitors' book of the RSETI, the Minister recorded, "I am happy to note that the IOB is in a big way supporting the State Government's prestigious programme with self employment mission. My thanks to the RSETI."

- K. N. Balakumaran, Director, IOBRSETI Thiruvananthapuram, Kerala

State Bank RSETI Nanded, Maharashtra

The State Bank RSETI Nanded, was inaugurated on the occasion of "Mahila Diwas" on 09.03.2010. The trainees were sponsored by DRDA, Nanded from BPL group. Since inception, a total of 21



One of the trainees receiving the certificate from the guest

batches were trained on various activities like tailoring and fashion designing, beauty parlour, mobile phone repairing, domestic products, preparation of utility items from waste, basic photography and videography, artificial jewellery, repairing of gas stove and kitchen appliances etc. A total of 441 trainees were trained with Settlement rate of 44% till January 2012.

The valediction programme of the 21st batch on artificial jewellery and decorative items was held on 06.03.2012. Kum. Anuradha Paitha, APO, DRDA, Smt. Rakhi Kotalwar and Kum. Vaishali Suryavanshi were present. The RSETI Director promised to extend necessary help and guidance for starting their business whenever they need.

- Mohan M. Badole, Director, SBRSETI Nanded, Maharashtra

State Bank of India RSETI Samba, Jammu & Kashmir



Girls from labourer's family attending tailoring program

A tailoring and dress designing training programme for women was conducted at the institute from 23.04.2012 to 26.05.2012. There were 32 participants from different villages of Samba district. The SBI RSETI Samba, was able to motivate parents of 5 girls who live with their families in close proximity of RSETI premises to allow them to attend the training so that the girls can start their self-employment units instead of working as labourers at construction sites. The girls attended the programme and learned the trade of tailoring. These 5 girls are ready to start their units and cater to the needs of their people living in the locality. We hope that this training will give these poor girls a new lease of life a life of dignity. We will make all efforts to ensure that these girls are successful in their ventures.

- Mahesh K. Gupta, Director, SBIRSETI Samba, Jammu and Kashmir

निदेशक की कलम से.....

मेरा सफर.....



मैं तीसरी में पढ़ता था। पाठशाला मेरे गांव से 3 कि० मी० दूसरे गांव में थी तथा गर्मी के दिन थे, मैं स्कूल से छुट्टी होने के बाद जंगल के रास्ते से घर जा रहा था कि रास्ते के बीचों बीच एक जानवर जो बिल्ली की शक्ल का लग रहा था परन्तु उसकी लम्बाई लगभग 6 - 7 फुट थी। मैंने कभी ऐसे जानवर का न तो नाम सुना था नहीं कही फोटो में देखा था। मेरे कदम रुक गये। मैं थोड़ा रुक कर चल पड़ा परन्तु एक कदम आगे रखू तो दूसरा पीछे हटने लगा। फिर हिम्मत जुटाई और कुछ ही मिनटों में डेढ़ कि० मी० का सफर तय कर अपने घर पहुंचा। दिल की धड़कन बहुत तेज थी। मां ने मुझे देखा तो घबरा गई, पूछा क्या हुआ, घबराया हुआ क्यों है? मैंने मां को बताया कि मैंने एक बिल्ली जैसा एक बहुत बड़ा जानवर देखा है। तब मां ने मुझे पुचकारते हुए समझाया, बेटा बिल्लियां बड़ी-बड़ी भी होती हैं परन्तु वो पालतू नहीं होती। मां भी घबरा गई थी परन्तु उन्होंने मुझे बड़े प्यार से समझाया कि ऐसे में हिम्मत नहीं हारनी चाहिए। ये जानवर, अगर हम इन्हें न छेड़े तो ये कुछ नहीं करते। मेरा साहस बढ़ाने में मां ने कोई कसर नहीं छोड़ी क्योंकि उन्हें लगा कि अगर इसका डर कम नहीं हुआ तो यह स्कूल जाना छोड़ देगा और उस दिन के बाद मैं कभी नहीं घबराया। जीवन में बहुत बार अनेकों प्रकार की मुसीबतें आईं परन्तु मां का दिया वो दिलासा, वो साहस मेरे जीवन में निराशा को आशा में बदलने का अचूक नुस्खा बना।

इस संस्थान का कार्यभार संभालने के बाद मुझे बहुत सारी दिक्कतों का सामना करना पड़ा परन्तु निरन्तरता एवं निःस्वार्थ भावना के साथ गरीब लोगों की सेवा करने का जो कार्य शुरू करने का शुभ अवसर मुझे प्राप्त हुआ तथा अपने निजी अनुभव को उनसे बांटने शुरू किये तो मुझे ऐसा महसूस हुआ कि मेरी आत्मा की आवाज उनकी आत्मा से जुड़ रही है तथा मेरा मन अत्यन्त ही प्रसन्न हुआ। मैं अपना दुःख दर्द भूल गया और उनकी परेशानियों में विलीन होता रहा और यही एक नुस्खा मेरे पास है। जो लोग मेरे पास प्रशिक्षण लेने आते हैं वो जाते समय ऐसा महसूस करते हैं कि वो मेरे अनुयायी हैं। दूसरी जो मुख्य बात है - कि आयोजक को तथा प्रशिक्षक को अच्छा मनोवैज्ञानिक ज्ञान होना अत्यन्त आवश्यक है क्योंकि हमारे पास प्रशिक्षण के लिए विभिन्न प्रवृत्तियों के लोग आते हैं। सभी अच्छी प्रवृत्ति के भी नहीं होते और सभी बुरे भी नहीं होते। यदि हम मनोवैज्ञानिक ढंग अपना कर उनकी प्रवृत्तियों को पहचाने तो काफी हद तक उनमें कुछ ही दिनों में सुधार ला सकते हैं।

हालांकि यह स्थिति बाघ और बकरी को एक घाट पर पानी पीते देखने जैसी होती है परन्तु आदमी अपनी क्षमता से कर दिखाने में सिद्ध कर सकता है। तीसरी बात अनुशासन से जुड़ी है। यदि आयोजक / प्रशिक्षक अनुशासन का पालन नहीं करते हैं तो सीखने वाला, यदि अनुशासित भी है तो वह भी खराब हो सकता है इसलिए नियमों का निर्धारण प्रशिक्षण से पहले ही करें तथा उनका पूरा पालन करें व करवायें इसके लिए किसी को भी बिना ठेस पहुंचाये अनुशासन में रहने

की सीख देना अनिवार्य है। चौथी बात-शंका समाधान की है। प्रशिक्षण के दौरान, उससे पहले या बाद में प्रशिक्षु अपने मन में पैदा हुई शंकाओं के बारे में कुछ प्रश्न कर सकता है जिसके लिए आपको प्रभावी ढंग से उसका समाधान करना चाहिए। किसी भी प्रकार की कोई गलत जानकारी अगर आपने दे दी है तो उसके दुष्परिणाम सामने आ सकते हैं। पांचवी बात - सौहार्दपूर्ण माहोल का होना जरूरी है। आप उन्हें प्रशिक्षण दे कर कोई ऐहसान नहीं कर रहे हैं बल्कि अपनी जिम्मेदारी निभा रहे हैं।

सबसे अच्छी और अहम बात यह है कि हमें सभी सरकारी विभागों से तालमेल बना कर रखना चाहिये। संगोष्ठियों / सेमिनार इत्यादि में भाग लेने और वहां अपने विचार रखने से आपकी लोकप्रियता बढ़ती है। गांव में जाकर नये व पुराने लोगों से मिलकर जागरूकता शिविर लगाये, लोगों की समस्याएं सुने व उन्हें आश्वस्त करें उनकी जरूरतों को समझते हुए प्रशिक्षण कार्यक्रम आयोजित किये जाते हैं।

बस यही सब कुछ है। मेरी सफलता का सफर।

किसी ने एक शेर लिखा था.....

रोशनी छीन ली उभरे हुए मिनारों ने, पस्त जर्जों के मुकद्दर. में वही रात रही।

लेकिन अब हम इस शेर को यूँ कहना चाहेंगे :-

जर्ज जर्ज मिल कर एक चट्टान बना दो, उभरे हुए मीनार की एक दीवार गिरा दो रास्ता बदल दो मंजिल का अपनी, रफता रफता अपना एक परिवार बना दो।

- प्रताप चौहान निदेशक यू. को आर सेटी, सिरमौर

समाचार एवं गतिविधियां

एस बी आई आरसेटी, बालू, जिला चम्बा, हि. प्र.



एस बी आई आरसेटी, बालू, चम्बा जिला, हि. प्र. ने मई 2012 में एक ब्यूटी पार्लर का प्रशिक्षण शिविर आयोजित किया जिसकी अवधि 19 दिन की थी। इस शिविर में 22 युवतियों को ब्यूटी पार्लर का प्रशिक्षण दिया गया जिसमें उन्हें ब्यूटी पार्लर की बारीकियों की जानकारी दी गई। इस अवसर पर संस्थान के निदेशक श्री पी. के. सम्मी ने दुल्हन का श्रंगार प्रतियोगिता भी आयोजित की जिसमें नीलम प्रथम, शिल्पा द्वितीय और पूजा तृतीय रही। तीन युवतियां नीशा, कुसुमलता व पूजा ने तड़ोली गांव में अपना कार्य शुरू कर चुकी हैं। एस बी आई के मुख्य प्रबंधक श्री एन. आर. शर्मा ने कहा कि यदि युवतियां अपना कार्य शुरू करना चाहे तो बैंक के माध्यम से उन्हें ऋण भी दिलवाया जाएगा। ब्यूटी पार्लर प्रशिक्षण शिविर में ग्रामीण महिलाओं ने पहली बार भारी रुचि दिखायी है।

Success Story

State Bank of Hyderabad RSETI Nizamabad, AP



S.K. Jakeer was born and brought up in a BPL family in Varmi, Nizamabad, Andhra Pradesh. His father, a tailor - the only bread winner in the family, was struggling all his life to make both ends meet. Jakeer dropped out of his studies after S.S.C and chanced upon hearing about RSETI training programmes through one of his friends.

He enrolled himself in 32nd batch of “Cellular Phone Repairing” training programme and came through. Brimming with confidence, he set up his own enterprise, Famous Mobile Point on 11th May 2012. Stating that he has been earning about Rs. 400/- to Rs. 500/- a day, his family expressed their heart-felt gratitude to SBH RSETI, Nizamabad.

Director, SBHRSETI, Nizamabad, Andhra Pradesh

Letters to the Editor

➤ Received your letter and I am glad to acknowledge the NIRD-RSETIs quarterly Newsletter. I have noted the coverage of First Meeting of NAC of RSETI held at New Delhi on 23.02.2012. May Sri Manjunatha Swamy bless you.

- D. Veerendra Heggade, President SDME Trust, Dharmasthala, Karnataka

➤ We appreciate your endeavour in empowering the rural youth through RSETIs. The magazine is really a window through which we get to know so much of good work undertaken by RSETIs across the country with your whole hearted support. We wish you all the best and hope to receive many more such good articles in future.

- K.P. Muralidharan, GM, PSCD, Syndicate Bank, Corporate Office, Bangalore

➤ Greetings and hearty congratulations. I have gone through the Enterprise RSETIs Quarterly Newsletter which has come up very nicely better than earlier issues which came out under my editorship. I am sure; the newly introduced Hindi section will also get appreciations from the readers. Please keep it up.

- Dr R. N. Hegde, Senior Faculty, MGIRED (Govt. of Karnataka), Bangalore

➤ We thankfully acknowledge the receipt of Enterprise NIRD – RSETIs Quarterly Newsletter, Jan – Mar 2012. The bulletin of your institute is extremely good and attractive, informative and useful to all. We wish the bulletin all the best.

- Ranjit K. Karn, Faculty, RUDSETI Gurgaon

➤ I have received Quarterly Newsletter for RSETI, Jan–Mar 2012. While going through its contents I came to know that conclaves of RSETIs Directors of various banks were held. The Newsletter also gives information about the various activities of RSETIs, success stories and overall status of RSETIs in the country. Thank you for sending us the newsletter regularly.

- B. D. Shirsat, Director, CentRSETI Ahmednagar, Maharashtra

➤ I am really pleased to receive a copy of your Quarterly Newsletter. It is the first Newsletter we have received. More graceful thing for our RSETI team is that the inaugural report of our centre along with photographs has been given place in your esteemed Newsletter. The edition has come out with very useful material to learn and address.

- Hajinder S. Sasan, Director, JKB RSETI Rajouri, Jammu & Kashmir

For any query on RSETIs, for soft copies of the current and back issues of Newsletter log on to www.nird.org.in and also mail at rsetinird@gmail.com

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To

